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ANTHROP\C

Modern Slavery Act 2015
2024 Modern Slavery and Human Trafficking Statement

Introduction

Anthropic is committed to improving our practices to combat slavery and human trafficking in our business and supply chain.

This statement sets out our actions to understand potential modern slavery risks in relation to our business, and to put in place steps aimed at ensuring that there is no slavery or human trafficking in our business and supply chains.

This statement relates to actions and activities during the financial year 2024.

While this statement relates to our UK operations only, our approach to modern slavery and human trafficking is consistent across the Anthropic group of companies.

Organisation's structure

Anthropic PBC is an AI safety and research company incorporated in the United States of America which generates, researches and creates reliable, beneficial AI systems (**Anthropic**).

Anthropic has subsidiaries in the UK (Anthropic Limited) and the Republic of Ireland (Anthropic Ireland, Limited) which operate in the UK.

Anthropic also has subsidiaries in Canada, Switzerland and the United States of America.

Anthropic has approximately 1,000 employees worldwide.

Our business, supply chains and due diligence

In light of the nature of our work, our largely professional workforce and the countries in which our workforce is located, we consider our direct employment activities to be low risk from a modern slavery and human trafficking perspective.

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We have ascertained that our main risk is through our supply chain, primarily through the use of third party suppliers to retain contractors to assist with our global operations.

To mitigate the risks of modern slavery and human trafficking in our supply chain, we seek to work with reputable suppliers. Further, we currently conduct vendor due diligence across a number of compliance areas. We also regularly review and consider enhancements to our vendor due diligence policies and procedures. We are also exploring the possibility of making enhancements to our vendor due diligence policies and procedures.

Our policies on slavery and human trafficking

Anthropic is committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or supply chains.

Anthropic will not knowingly establish associations with customers, suppliers, personnel, or other business partners involved in any form of modern slavery or human trafficking.

Anthropic conducts periodic reviews of all policies and procedures to ensure compliance with anti-modern slavery and human trafficking regulations. We have recently developed a Code of Conduct which includes a human rights policy prohibiting forced labor and human trafficking within our operations. We have also recently developed a Vendor Code of Conduct which includes a human rights policy prohibiting forced labor and human trafficking in the operations of our vendors.

Supplier adherence to our values

We comply with applicable laws and regulations in the countries in which we operate and expect our business partners to do the same. These expectations are reflected in our Vendor Code of Conduct and are often reiterated in our contracts with our vendors.

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Training

We acknowledge that to eradicate modern slavery and human trafficking it is important to understand the risks associated with it in our business and supply chains. As such we will monitor our approach and consider training key members of staff as appropriate.

Our effectiveness in combating slavery and human trafficking

This is a developing area, and our approach will therefore continue to evolve over time. Nevertheless, we are committed to investigating ways in which we can report our progress in eradicating modern slavery and human trafficking from our business and supply chain according to suitable benchmarks and frameworks.

Further Steps

We remain committed to upholding human rights and safety in our business and supply chains, and we will continue to review our progress and effectiveness in combatting slavery and human trafficking on an annual basis in accordance with applicable law.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Anthropic's slavery and human trafficking statement for the financial year ending December 31, 2024.

The statement was approved by Anthropic Limited and Anthropic Ireland, Limited's board of directors and signed on their behalf by:

Signed by: Virginia Blanton 828991565735455... **For and on behalf of Anthropic Limited**	Signed by: Ronan Darcy 3BEB8AC7E0264F3... **Anthropic Ireland, Limited**
Date: June 26, 2025	Date: 9/4/2025